# GRASSI C A M P U S CONNECTIONS



### HOLIDAY SEASON AT GRASSI

Tis the season to celebrate another year of success and those who helped achieve it. Grassi team members across all our offices came together for holiday parties and festivities, in celebration of the camaraderie and teamwork that were the hallmarks of a fantastic year.

As a thank you for all their hard work and dedication, we gave our employees an early start to the holiday season by closing all Grassi offices at 3:00 PM before the holidays. Our offices were also closed on December 25th and January 1st to give our team time to relax and enjoy the holidays with loved ones.





#### **GRASSI FOR GOOD**

At Grassi, we are committed to making a positive impact in the communities we serve. This holiday season, we were happy to continue our tradition of giving back and we look forward to continuing our mission of service year-round.

#### **Marine Toys for Tots Foundation:**

We hosted our 30th Annual Toy Drive on Long Island, partnering with the Marine Toys for Tots Foundation to bring joy to children in need this holiday season.

#### **Long Island Cares:**

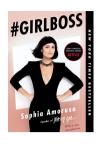
Our team also volunteered at Long Island Cares, a local food bank, and helped create a record 255 donation boxes for families battling hunger.

These initiatives were just part of a year filled with meaningful volunteer efforts. In total, 181 volunteers across the firm contributed over 1,000 volunteer hours to 11 amazing organizations in 2024.



#### **GRASSI WOMEN'S COUNCIL**

We were back for year three of the GWC Book Club, mixing things up with some new genres. Recent reads have included #GirlBoss by Sophia Amoruso, An Anonymous Girl by Greer Hendricks & Sarah Pekkanen, and On Fire by John O'Leary. It's a great way to bring women together and take their minds off work









This year, we launched a Women's Fantasy Football League, adding some friendly competition to the workplace. We started the season with a live draft, and each week learned more about different players, teams, and rules. We ended the season with 9 winners across 3 leagues. It was a great way to connect and have fun during this football season!



### **CPA EXAM HUB**

We're excited to announce the launch of our new employee resource group -CPA Exam Hub! This group is designed to bring staff together as they navigate the CPA exam where employees can share study tips, strategies, and experiences, ultimately helping each other conquer the exam.



### **CAMPUS RECRUITING**

This year, our Human Resources team and client service staff attended several college recruiting events. These events allowed us to connect with talented candidates. for both full-time roles and internships at Grassi.

In November 2024, we welcomed 14 new entry-level audit hires—many of whom were former interns. In January 2025, we added 4 new entry-level tax hires, all being former interns. We're excited to have them join the Grassi team and begin their accounting journey with us!

### GRASSI



We're excited to announce our move to a new, expanded NYC headquarters! Find us now at 360 Madison Avenue, where our modern space reflects our commitment to growth and innovation. It's the same great team, now in an even better location—right in the heart of Midtown and just a short walk from Grand Central Station. We look forward to serving our clients from this prime new location!

## GRASSI JOINS PRIMEGLOBAL'S WORLDWIDE NETWORK

Grassi is thrilled to announce our membership with PrimeGlobal - The Association of Advisory and Accounting Firms, connecting us with over 300 leading firms across 113 countries. This strategic move empowers us to better serve our clients' global business needs with local expertise worldwide.



### GRASSI

### **ADVICE FROM AN AUDITOR**



Name: Emily Garbacki

Job Title: Audit Semi-Senior

Office: Jericho, New York

**Education:** Long Island University (LIU)

/ BS Accounting

Years of Experience: 1 Year Public

**Accounting Experience** 

### **ADVICE FOR THE LAST SEMESTER OF COLLEGE:**

As you enter the last semester of college, it is never too late to get involved. One of the most critical tools to succeed is to grow your network and attend campus recruiting events. Not only could this secure a future job, attending will also help you practice for interviews and learn about the types of firms within the industry. Furthermore, begin to set time aside to study for your CPA exams. Passing your CPA exam opens countless opportunities and is essential to long term success in accounting. Lastly, it is important to prioritize soft skills such as communication, teamwork, and time management. These skills are just as important as the knowledge you obtained through your studies and vital to the industry.

### **POST-GRADUATION ADVICE:**

While one journey comes to an end and another one begins, it is important to remember all the skills you have used to make it this far and choose the firm that is right for you. Location, company culture, and size are factors that will help narrow down the experience you are looking to achieve for your future. Additionally, be sure to ask questions, maintain a strong work ethic throughout your career, and aim to stand out amongst your peers. Use the network you have created throughout college for additional knowledge of the industry and stay updated on changes that emerge.

### 2024

### **AYEAR IN REVIEW**

















Visit our Campus Recruiting page to learn more about Grassi's experiential learning programs, entry-level openings for students and new graduates and when we will be visiting your campus!

<u>Grassi Campus Website</u>

Email: <u>GrassiCampusRecruiting@grassicpas.com</u>